



TAMIKA CURRY SMITH

Tamika Curry Smith is the Head of Diversity & Inclusion (D&I) at Mercedes-Benz USA, where she is responsible for the formulation and implementation of the company's diversity and inclusion strategy. In this role, Tamika's works on aligning Mercedes-Benz's internal and external D&I initiatives, with a focus on connecting the company to its employees, customers, dealers, and community and leveraging D&I to drive business outcomes.

Prior to her role at Mercedes-Benz, Tamika was President of The TCS Group, Inc., a firm that provides human resources and diversity and inclusion (D&I) solutions to a broad range of clients in a variety of industries.

Tamika started her career with Deloitte & Touche, where she obtained her CPA license and performed accounting and auditing services. She then joined Deloitte Consulting, where she gained experience in both general management and retail consulting on client engagements focused on strategy, operations, supply chain, and process improvement.

Tamika then took on the role of Director of Diversity Programs for Deloitte Consulting, where her responsibilities included leading the design and execution of Deloitte's diversity strategy in the Americas and coordinating initiatives with senior management.

After Deloitte, Tamika became the Director of Diversity at Target Corporation, where she was responsible for developing and driving the diversity strategy for Target's corporate headquarters, stores, and distribution centers and leading the organization's focus on diversity recruitment, retention, awareness, communication, and measurement.

Ms. Curry Smith earned a BBA in Accounting with High Distinction from the University of Michigan Ross School of Business. She also obtained an MBA in Organizational Behavior, Strategy, and Entrepreneurship from the Kellogg School of Management.

Tamika has shared her expertise as a speaker and facilitator for many organizations, such as the Conference Board, the Society for Human Resource Management, the National Science Foundation, and the Georgia Diversity Council. In addition, Ms. Curry Smith has been quoted in numerous publications, including the New York Times Magazine, DiversityInc, and Adweek.

Tamika has received various awards, among them AZ Business Magazine's 50 Most Influential Women in Arizona Business, Phoenix Business Journal's 40 Under 40, the Peak Achievement Award from INROADS, and the Chairman's Award from the National Black MBA Association. Ms. Curry Smith is an Aspen Institute Leadership Program alumna, a YWCA racial justice facilitator, a career coach for The Posse Foundation, and a lifetime member of the National Black MBA Association. She currently serves on the University of Michigan Ross School of Business Alumni Board of Governors and on the Board of Directors of Grand Canyon Bank (Proposed). She is also a former member of the Board of Directors of Teach for America – Kansas City.



Damien Hooper-Campbell is eBay's first Chief Diversity Officer and has deep expertise as an agent of change within the technology and finance industries, non-profit sector and academia. He is responsible for leading the design and implementation of eBay's strategy for embedding diversity and inclusion across its global workforce, workplace and marketplace. He also leads eBay's University Recruiting & Programs team.

Prior to eBay, Damien served as Uber's first Global Head of Diversity & Inclusion where helped to set the company's foundational Diversity and Inclusion strategy and led its community engagement efforts with the City of Oakland, CA. Before Uber, he advised Google's senior leaders and built partnerships within the Black community as a Diversity Strategist within the company's Diversity team. Prior to Google, Damien coached Goldman Sachs's senior-most leaders as a Vice President in its Pine Street Leadership Development Group. Prior to Goldman Sachs, he led underrepresented minority outreach for Harvard Business School's Admissions Board and empowered Harlem's non-profit community as an Associate Program Manager at the Upper Manhattan Empowerment Zone Development Corporation (UMEZ). He also completed the Investment Banking Analyst Program at Morgan Stanley.

Damien has served on the Board of New Jersey Needs You and as a mentor in Morehouse College's Executive Mentorship Program. He graduated with a B.A in economics from Morehouse College and an M.B.A. from Harvard Business School, where he was both a Bert King and Morgan Stanley Fellow.